



**\$3,000**

## signing bonus

For all new Full-Time CDL and Non-CDL Drivers, Driver Helpers & Night Shift Warehouse Workers!

- **\$18/hr.** Start rate for Day & Night Shift Warehouse positions
- **\$5.00** differential for Night Shift positions

## \$2,000 signing bonus

For all other Full-Time positions!

# We're Hiring!

JOIN OUR TEAM TODAY

### VIP FOODSERVICE DIVISION — KAHULUI

#### WAREHOUSE WORKERS—NIGHT SHIFT

Must be able bodied as the job is physically demanding. Work requires frequent lifting and carrying up to 50 pounds. Occasional lifting and carrying up to 80 pounds. Must be 18 years of age to operate warehouse equipment. Forklift certification preferred. We do post offer drug testing and physical capabilities testing.

**Night Shift**—5 nights/week Sunday to Thursday. Shift starts at 7:00 PM. *Shift schedules are subject to change depending on freight/shipping schedules and staffing needs.* **\*\*Starting pay at \$18.00 an hour plus \$5.00 night differential and picking incentives!\*\***

#### CDL & NON-CDL DELIVERY DRIVERS

Reliable, mature, strong customer service skills. Delivery experience and knowledge of Maui roads a must. Job requires frequent lifting and carrying up to 50 lbs. Occasional lifting and carrying up to 80 lbs. Stable work history, valid Hawaii CDL A , B, or Type 3 driver's license with clean driving record, current DOT FMCSA medical certification. TWIC and forklift certification a plus.

**Work Schedule**—5 days/week, Monday to Friday.

#### DRIVER HELPER

Works under guidance of Delivery Driver. Assists delivery drivers in delivering of goods to customers on an assigned delivery route. May be required to drive delivery van or non-CDL trucks for special delivery to customers and back haul products. Requires the ability to use and operate hand tools, manual/electrical pallet jack, hand truck, car, small van, non-CDL trucks and electric or gas forklift. Frequent lifting and carrying up to 75 lbs. Occasional lifting and carrying up to 100 lbs.

**Work Schedule**—5 days/week, Monday to Friday. Shift may begin as early as 5:00 a.m. Average shift 8 hours per day. *Overtime required during high season and if there are manning shortages.* **\*\*Starting pay at \$19.00 an hour\*\***

#### CONTAINER UNLOADER

Receiving and unloading shipping containers. Must be able bodied as the job is physically demanding. Work requires frequent lifting and carrying up to 50 pounds. Occasional lifting and carrying up to 80 pounds. Must be 18 years of age to operate warehouse equipment. Forklift certification preferred. We do post offer drug testing and physical capabilities testing.

**Work Schedule**—5 days/week, Monday to Friday. Occasional Saturday work. Shift starts at 7:30 AM. *Shift schedules are subject to change depending on freight/shipping schedules and staffing needs.* **\*\*Starting pay at \$18.00 an hour\*\***

#### DAY WAREHOUSE UTILITY WORKER

Team player with excellent communication and collaboration skills. 3-4 years warehouse and receiving experience desired. Must understand Power Enterprise (retalix) software and be proficient with BFC Dakota Warehouse Management Software, Word and Excel. Knowledge of HACCP, SOP and GMP regulations, policies and procedures. Required to work at heights up to 25 feet. Occasional lifting, carrying, pushing and pulling up to 100 pounds.

**Work Schedule**—5 days/week, Monday to Friday. *Shift schedules are subject to change depending on freight/shipping schedules and staffing needs.*

#### GENERAL MAINTENANCE & REPAIR

Responsible for maintaining physical structure and ensures equipment within all structures are in good working order. Responsibilities include but not limited to maintaining HVAC, electrical, mechanical, plumbing, fire/life safety systems and associated equipment. Strong communication skills, self starter, works well independently and as a team player. Minimum of two years experience in related field, knowledgeable of personnel safety and safety engineering codes.

**Work Schedule**—Monday through Friday, 7:00 a.m. to 3:30 p.m., Occasional overtime and weekend work for emergencies and special projects.

#### RECEPTIONIST/CUSTOMER SERVICE REPRESENTATIVE

In-house sales team member responsible for reception desk and order entry. Minimum Qualifications: Collaborative, customer oriented team member with excellent communication skills. Data entry speed and accuracy is a must. Must be proficient with Microsoft Office, including Excel and Word. Food service product knowledge is a plus. **Work Schedule:** Monday through Friday, 7:30 AM - 4:30 PM

**\*\*Positions in RED will receive \$3,000 signing bonus upon meeting eligibility requirements.**

More on next page



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**VIP FOODSERVICE DIVISION — KAHULUI (CONTINUED)**

**SALES SPECIALIST**

Trainee position leading to outside sales position. Train in all areas of sales. Assigned to order desk; provide temporary route coverage for DSRs on vacation or sick leave. First hand experience in food service operations is a plus. Must have excellent communication and computer skills; clean driving record and reliable, insured personal vehicle required.

**HUMAN RESOURCES ASSISTANT**

Under general supervision, performs administrative functions for the human resources department following established procedures in benefits administration, records maintenance, recruitment, applicant screening and employment processing.

Minimum Qualifications: Two-year Associates Degree with emphasis on business-related courses. Two years' clerical experience. Computer proficiency required (Microsoft Office including Word, Excel and Publisher). Prefer candidate with HRIS experience and expertise. 10-key by touch. Valid Hawaii driver's license and clean traffic abstract.

**Work Schedule**—Monday through Friday, 7:30 a.m. to 4:30 p.m.

**ISLAND GROCERY DEPOT — KAHULUI**

**STOCK CLERK**

Stocks shelves, helps with will calls, assists customers with heavy bulk items, collects shopping carts from parking areas. Frequent lifting and carrying up to 40 lbs., occasional lifting and carrying up to 50 lbs. Flexible Sunday to Saturday work schedule.

**PRODUCE CLERK**

Stocking and Rotating merchandise in the produce department, including trimming, watering, and merchandising of products to ensure fresh, high quality products. Answers questions from customers about produce and recommends additional items to customers.

**COOK**

Full-time. Experienced cook for retail deli operations. Must have knowledge of food safety and sanitation requirements. Formal culinary training and ServSafe certification is a plus.

**ISLAND GROCERY DEPOT — LAHAINA**

**\*\*ALL LAHAINA EMPLOYEES TO RECEIVE A \$2.00 PAY DIFFERENTIAL\*\***

**FRONT END SUPERVISOR**

Responsible for management of the "front of the store" which may include but are not limited to training and supervising cashiers, establishing and monitoring quality standards for customer service, ordering, merchandising, inventory control, opening and closing the store, and conduct regular inspections of the store throughout each shift. Must be able to use and operate cash register, computer, calculator, telephone, pallet jack, forklift and hand truck. Job requires ability to read, write, and communicate effectively with customers, staff, and management personnel. Candidate must have excellent communication and customer service skills. Must be able to work a flexible schedule depending on staffing needs. 3 years cashier experience required. 2 years supervisory experience in retail setting is required. Computer experience and proficiency with Microsoft Office, including Word and Excel, is required. High School degree or GED required. Job requires continuous standing, frequent walking, wrist movement, repetitive hand motion and squatting. Frequent carrying up to 20 pounds, occasional carrying up to 40 pounds.

**CASHIER**

Full-Time. Two years' cashier experience in large retail grocery operations, excellent customer service and communication skills. Frequent lifting and carrying up to 20 lbs. and occasional lifting and carrying 21-40 lbs. Flexible Sunday to Saturday work schedule.

**Island Grocery Depot stores are open 7 days a week. Candidates must be available for flexible shifts.**